

**CITY OF SAMMAMISH
WASHINGTON
ORDINANCE NO.O2002-99**

**AN ORDINANCE OF THE CITY OF SAMMAMISH,
WASHINGTON, AMENDING ORDINANCE NO. 02001-97
FOR THE PURPOSE OF CONSOLIDATING THE
DEPARTMENT DIRECTORS SALARY RANGE**

WHEREAS, the Sammamish City Council enacted Ordinance No. 02001-97 which amended the City Budget and adopted a revised personnel compensation schedule; and

WHEREAS, the compensation schedule (Attachment A to the ordinance) sets forth the list of Department Directors and corresponding pay grades and salary ranges; and

WHEREAS, it is in the City's interest to attract and retain highly qualified and skilled Department Directors; and

WHEREAS, consolidating the Directors' salary ranges into a single range will assist the City to do so;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAMMAMISH, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Ordinance No. O2001-97 Amended. Section 2 of Ordinance No. O2001-97 is hereby amended as follows:

Section 2. Summary of Revenues and Appropriations.

The budget sets forth totals of estimated revenues and expenditures by funds as follows:

Fund	Department	FY 2002 Original Amount	Amount of Adjust.	FY 2002 Revised Amount
General (001)	Council	146,600	0	146,600
	City Manager	145,970	0	145,970
	Finance	258,705	<u>8,158</u>	258,705 <u>266,863</u>
	Legal	248,050	0	248,050
	Admin. Services	458,600	<u>11,380</u>	458,600 <u>469,980</u>
	City Hall Facilities	282,320	0	282,320
	Police	2,786,810	11,875	2,798,685
	Fire	4,020,000	-11,875	4,008,125
	Public Works	258,039	<u>175,982</u>	434,021 <u>432,744</u>
				<u>1,277</u>
	Social/Human Services	150,000	-100,000	50,000
Community Development	1,139,203	<u>574,933</u>	1,708,203 <u>1,714,136</u>	

Section 2. Attachment A Amended. Attachment A to Ordinance O2001-97 is hereby amended as follows:

DEPARTMENT DIRECTORS

Director of Community Development	19 <u>23</u>	\$5,744 <u>\$7,251</u>	\$7,251 <u>\$9,154</u>
Director of Public Works/ <u>Assistant City Manager</u>	21 <u>23</u>	\$6,454 <u>\$7,251</u>	\$8,147 <u>\$9,154</u>
Director of Finance	19 <u>23</u>	\$5,744 <u>\$7,251</u>	\$7,004 <u>\$9,154</u>
Director of Administrative Services/ <u>Assistant City Manager</u>	21 <u>23</u>	\$6,454 <u>\$7,251</u>	\$8,147 <u>\$9,154</u>
Parks & Recreation Manager	16	\$4,822	\$6,088
Assistant City Manager	21	\$6,454	\$8,147

SUPERVISORY

Building Official	15	\$4,549	\$5,474
City Clerk	13	\$4,049	\$5,112
City Engineer	18	\$5,418	\$6,841
Communications/Public Info. Officer	17	\$5,112	\$6,454
<u>Parks & Recreation Manager</u>	16	<u>\$4,822</u>	<u>\$6,088</u>
Parks & Recreation Supervisor	11	\$3,604	\$4,549
Planning Manager	17	\$5,112	\$6,454
Public Works Superintendent	13	\$4,049	\$5,112
Recreation Coordinator	9	\$3,207	\$4,049
Executive Secretary	11	\$3,604	\$4,549

MISCELLANEOUS

Standby On-Call \$2.00/per hour

Section 3. Implementation of New Salary Range. The salary range set forth for Department Directors in Section 2 of this Ordinance shall be implemented following completion of the respective Director's 2002 performance evaluation. The initial salary adjustment for each position shall be to the first step in Range 23 that will provide the position with an increase in salary.

Section 4. Severability. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

Section 5. Effective Date. This Ordinance shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after the date of publication.

ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 19TH DAY OF FEBRUARY, 2002.

CITY OF SAMMAMISH

H. Troy Romero, Mayor

ATTEST/AUTHENTICATED:

Melonie Anderson, City Clerk

Approved as to form:

Bruce L. Disend, City Attorney

Filed with the City Clerk:	January 31, 2002
Passed by the City Council:	February 19, 2002
Date of Publication:	February 23, 2002
Effective Date:	February 28, 2002